

## **Privacy Policy**

Last updated: April 25, 2011

This privacy policy is part of Biz-Zone's Master Terms of Use. It applies to the websites operating under the names:

CanadaOne.com and CanadaOne.ca; StouffvilleConnects.com and StouffvilleConnects.ca; and Biz-Zone.com.

We respect the privacy of all our visitors, and any information we collect will only be used to help us operate our Websites or Service.

When you join our Websites or Services you provide personal information to create your account and establish a password and profile. We use that personal information to establish and maintain your accounts, provide you with the features we provide for account holders, and for the purpose of contacting you about upcoming news and events relevant to the Websites or Services.

By joining the Websites or Services, you may be given the opportunity to voluntarily post personal information for viewing by other Registered Members. For example, if you register for the Jobs Service as a job seeker, you may choose to create a personal virtual resume that would include information about your employment and education history. The information that you submit, including but not limited to text based content as well as any photos, audio clips or videos of yourself you upload, is posted by you at your discretion (although subject to Biz-Zone's Master Terms of Use).

The information you publish on your profile page, including your personal information, may be used by anyone who views that information for any lawful purpose. For example, an employer may save a copy of your virtual resume and online application to help assess your qualifications for a job.

Our web server automatically collects standard information: IP addresses, referring pages, and pages visited. It does not collect your email address. This information is then aggregated and used internally to help us better target our website and newsletter to meet your needs.

We DO NOT sell, rent or share our subscriber's list with any other party for any other reason.

Biz-Zone reserves the right to alter this privacy policy at any time. We welcome feedback on this policy statement, and would be happy to answer any questions you might have. We can be reached by mail or telephone at:

2243 Stouffville Rd, Bx 310 Gormley, ON L0H 1G0 905-927-0015.